

**WRITTEN AGREEMENT**  
**OFFICER ACCESSION BONUS ADDENDUM**

**ACKNOWLEDGMENT**

In connection with my appointment as an officer and agreement to serve with the Army National Guard of the United States under the Selected Reserve Incentive Program, I hereby acknowledge that:

1. I meet the eligibility criteria, as follows:
  - a. I agree to accept an appointment as an officer in the armed forces to serve in the Selected Reserve in a critical officer skill that is designated for bonus entitlement by the Secretary of the Army.
  - b. I am not accepting an appointment as an officer serving in the Selected Reserve for the purpose of qualifying for a military technician position where membership in a Reserve component is a condition of employment (a one time temporary assignment as a military technician is excluded) or an Active Guard and Reserve (AGR) position.
  - c. I am not being accessed for continuous active duty service.
  - d. I possess a skill designated by the Secretary of the Army for bonus entitlement or I agree to accomplish the necessary training prescribed by the Secretary of the Army to achieve the designated skill within 36 months of appointment.
  - e. I am not currently receiving financial assistance under chapters 1608, 1609, 1611, 2107, or 2107a of title 10, United States Code, or special pay under section 302g of title 37, United States Code, and will not receive such assistance during the period of this agreement.
2. I shall incur the following obligations in connection with my agreement to accept an appointment as an officer serving in the Selected Reserve:
  - a. I hereby agree to serve in the Selected Reserve for six years, the full period of this agreement.
  - b. I shall serve satisfactorily, as prescribed by the appropriate regulations of the Army National Guard, for the complete period in the Selected Reserve of the Army National Guard of the United States according to my written agreement and in the critical skill in which accessed, unless excused for the convenience of the government.
3. I shall be paid an accession bonus, as follows:
  - a. The bonus accrues beginning on the date this agreement is accepted by the Secretary of the Army.
  - b. The total amount of the bonus payable under the agreement becomes fixed upon acceptance of this written agreement by the Secretary of the Army.

- c. I shall receive a bonus of \$6,000 paid in one lump sum upon my successful completion of OBC/WOBC.
- 4. If I fail to accept a commission or appointment as an officer, or I do not commence to participate, or I do not satisfactorily complete the service obligation incurred under this agreement for any of the reasons listed below, I understand that recoupment or entitlement to a portion of the bonus amount will be calculated in accordance with paragraph 5 below:
  - a. If I fail to participate satisfactorily in training or duty with the Selected Reserve including failure to maintain medical and dental readiness, during the entire period of the service obligation, unless the failure to participate satisfactorily was due to reasons beyond my control (e.g., death, injury, illness, or other impairment not the result of my own misconduct).
  - b. If I fail or fail to complete OBC/WOBC within 36 months of the date of appointment.
  - c. If I am involuntarily separated from the Selected Reserve unless as a result of unit inactivation, unit relocation, unit reorganization, or a DoD-directed reduction in the Selected Reserve force.
  - d. If I separate from the Selected Reserve for any reason (including enlistment or voluntary order to active duty in the active forces); other than by death, injury, illness or other impairment not the result of my own misconduct or an involuntary call-up or mobilization.
  - e. If I voluntarily move to a non-bonus skill unless the move is required by the Reserve component.
  - f. If I fail to extend the contracted term of service for a period of authorized nonavailability.
  - g. If I accept a military technician position where membership in a Reserve component is a condition of employment, (a one time temporary assignment as a military technician for 6 months or less is excluded) or an AGR position.
- 5. The amount to be recouped or reimbursed shall be computed as follows:
  - a. The number of months I have served satisfactorily during the term for which my bonus has been paid shall be multiplied by the monthly rate authorized by the particular bonus (calculated by dividing the total bonus amount by the number of months of service the member has agreed to serve).
  - b. That amount shall be subtracted from the total amount of bonus paid to date (initial and any subsequent payments).

c. If the calculation indicates overpayment to me, I shall refund that amount to the government of the United States. If the calculation indicates that I have earned more than I have been paid, I shall receive a final payment in that amount.

6. Termination from bonus entitlement and/or any refund made by me shall not affect my period of obligation to serve in the Ready Reserve.

7. If, subsequent to the acceptance of this agreement by the Secretary of the Army or his delegate, I am called or involuntarily ordered to active duty, I shall be paid, during that period of active duty, any amount of the bonus that becomes payable to me during that period of active duty.

### **UNDERSTANDING**

I have read and understand each of the statements above and the statements contained in this agreement signed by me, and understand that they are intended to constitute all promises or agreements whatsoever concerning my affiliation. No other promise, representation, or commitment has been made to me in connection with my affiliation bonus.

### **AUTHENTICATION**

Signature of service representative and date: \_\_\_\_\_

Signature of service member and date: \_\_\_\_\_

Typed name and grade of witnessing officer: \_\_\_\_\_

Signature and date: \_\_\_\_\_

Bonus Control Number: \_\_\_\_\_